OUR SUSTAINABLE DEVELOPMENT POLICY

4 PRIORITIES, 11 AMBITIONS



RESPECT AND
DEVELOP THE SKILLS
OF OUR EMPLOYEES

WORKPLACE SAFETY

Reduce the accident frequency rate

2 TALENT MANAGEMENT

Identify and develop internal talent, and promote employee loyalty

Attract new talent

3 SOCIAL DIALOGUE

Maintain a regular and constructive dialogue with our internal and external stakeholders



MANAGE AND REDUCE OUR MAIN ENVIRONMENTAL IMPACTS

4 ENVIRONMENTAL MANAGEMENT

Maintain a high level of environmental management at our production sites

5 SOIL AND WATER POLLUTION

Prevent our pollution risks

6 ENERGY EFFICIENCY

Optimize our energy consumption



PROMOTE NEW
GROWTH LEVERS

TRANSITION

Promote solutions that facilitate the energy transition

8 BUILDING FIRE SAFETY

Protect people and property

9 CIRCULAR ECONOMY

Encourage recycling



CONTRIBUTE TO
A DECENT AND
PROSPEROUS SOCIETY

10 BUSINESS ETHICS

Valuing our business by acting in an ethical way as per our compliance program

T NEXANS FOUNDATION

For fair access to electrical power

Help underprivileged communities to gain access to electricity by involving all employees

